

*Revealing Truth Ministries
Preschool*

DISCIPLINE POLICY

It is the goal of Revealing Truth Ministries Preschool to teach our children qualities that will help develop maturity and self-discipline. In order to be successful, parents and teachers will need to work closely together in the area of discipline.

Discipline encourages children to develop self control and respect for authority as well as the rights of others. At Revealing Truth Ministries Preschool we believe correction and guidance should be consistent, constructive and developmentally appropriate. Children will not be subjected to offensive verbal abuse, embarrassment or humiliation. Our staff will respond with trained practices that corrects behavior in a thoughtful and biblical manner.

In our program, each teacher recognizes that children are at different stages of their development; and in learning self-discipline, teachers support all children in learning socially appropriate behavior by providing guidance that is consistent with the children's level of development.

Teachers provide opportunities for the development of social skills that include helping, negotiation, cooperating, talking about feelings and solving problems.

DISCIPLINE OBJECTIVES

- To develop and maintain an environment conducive to learning.
- To correct behavior that will disrupt the learning environment and to redirect the student positively.
- Allow choices of activities, equipment and materials, fostering a feeling of control over his/her environment so that conflict with others can be avoided.
- Guidance in developing language skills which will help resolve conflicts with words and not with inappropriate behaviors such as biting, hitting, kicking etc.

We believe it is our responsibility to provide children with positive guidance and in our experience, most children will respond well to our approach. In the event a child does not respond we will notify the parents and work closely with them to develop a plan to help the child gain self control and a positive attitude toward peers and teachers.

- Corporal punishment is unacceptable as a means of discipline by any staff member.
- Children will not be punished by spanking or be subjected to cruel or severe punishment, humiliation or verbal abuse.
- Children will not be deprived of meals or snacks as a form of punishment.
- Children will not be punished for soiling, wetting or not using the toilet.

Misconduct will be handled in the following ways:

- Child will be given a verbal reminder.
- Child will be redirected to another activity or area which may prevent escalation of the problem and/or given individual time.
- Child will have DZ Zone privileges taken away for the day.
- If the behavior is rebellious or defiant, the parents will be notified by the director to discuss a team approach to remedy the problem.
- If parents and staff are unable to correct the child's continued unacceptable behavior, the director will suspend the child for a period of 3 days.

If there is a disagreement of discipline practices, parents should:

- Discuss with the teacher directly (not with other parents, staff, friends, etc.) This should be where it gets resolved.
- If not resolved with teacher, request a meeting with the director and the teacher together. (Matthew 19 principal).

To promote a cooperative effort between parents and the preschool, we will notify parents when a child continues to demonstrate an unteachable spirit.

We will discuss the child's behavior and all activities preceding the circumstances documented on the Discipline Report. This form will be written notification of a child's misconduct, which parents will receive when an incident occurs. We will request your assistance toward the solution of the child's difficulty from a Biblical perspective.

I have read, understand and agree with the Discipline Policy of Revealing Truth Ministries Preschool.

Parent Signature

Date

CHILD ABUSE PREVENTION AND REPORTING

As required by Florida State Law, the Center must notify Hillsborough County Department of Children and Families of any known or suspected child abuse.